

COMMENTS ON THE ANNUAL GAD ACCOMPLISHMENT REPORT FY 2020

Organization: Philippine Deposit Insurance Corporation

Organization Category: National Government, Government-Owned and Controlled Corporation

Organization Hierarchy: Department of Finance, Philippine Deposit Insurance Corporation

Total Budget/GAA of Organization: 11,747,246,235.00

Actual GAD Expenditure 97,384,825.73 **Original Budget** 1,346,675,410.50

% Utilization of Budget 7.23

Actual GAA Expenditure 97,384,825.73 **Original GAA Allocation** 1,346,675,410.50

% Utilization of Original 7.23

% of GAD Expenditure: 0.83%

Final Observations and Remarks:

Thank you for submitting your FY 2020 Gender and Development (GAD) Accomplishment Report [GAD AR].

The Philippine Commission on Women (PCW) notes the implementation of your GAD programs, projects and activities and other GAD-related accomplishments for the period. We appreciate the efforts of PDIC in responding to the gender issues of its clientele and/or in addressing its commitments under national and international mandates on GAD.

Philippine Commission on Women
May 20, 2021

We have noted that majority of the implemented GAD PAPs were based on the approved GPB. However, we have observed that in row 21 you have implemented a different activity from the approved. In your succeeding submissions, please put in another row additional activities that were not in the originally endorsed GPB.

As final instruction, may we request you to print this GAD AR with PCW's final observations and remarks and submit the signed copies for reference to your resident COA Auditor. For its submission to PCW, kindly send the signed electronic copy of the FY 2020 GAD AR to pdpmc.monitoring@pcw.gov.ph copy furnished the dd_operations@pcw.gov.ph.

Again, thank you.

Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
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CLIENT-FOCUSED ACTIVITIES

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
1	Republic Act No. 9710 or the Magna Carta of Women Chapter V. Rights and Empowerment of Marginalized Sectors, Sec. 27 Social Protection - The State shall institute policies and programs that seek to reduce the poverty and vulnerability to risks and enhance the social status and rights of the marginalized women by ... protecting against hazards and sudden loss of income, and improving people's capacity to manage risks.	Absence of gender perspective in PDIC's Information, Education, Communication (IEC) materials	Increased knowledgeability of women, especially the marginalized and vulnerable, in mitigating/coping with financial risks/hazards due to bank closing, bank run, etc.	Financial Literacy / Public Awareness	Review and revision of existing IEC materials to incorporate gender perspectiveCollect and analyze feedback/ comments from viewers (for audio-visual IECs) and consider for further improvement.	Gender-based IEC materials developed and disseminated Target groups, geographical coverage, platform of dissemination	The Terms of Reference (TOR), crafted by the Corporate Affairs Group, for the printing of IEC materials was approved by the President on July 27, 2020 and on October 15, 2020 (revised TOR). Printing will commence in 2021.	Corporate BPDEE 30,000.00	0.00	No expenses incurred. Printing of IEC materials will start in 2021.
2	Republic Act No. 9710 "Magna Carta of Women", IRR Rule V. Rights and Empowerment of Marginalized Sectors, Section 29. Right to Information - All government agencies, instrumentalities and LGUs shall develop and make available information, education and communication (IEC) materials on their specific programs, services and funding outlays on women's empowerment and gender equality	Limited institutional mechanisms on promoting awareness on PDIC's GAD efforts for external clients	Broad-based and multi-level support for GAD especially among external clients of PDIC	Implementation of GAD Plan	Establishment of GAD corner in PDIC website with user interface to facilitate feedbacking from viewers	Established institutional mechanisms for promoting awareness on PDIC's GAD efforts for external clients Number of viewers	The layout and contents of the GAD Corner for both the PDIC Intranet and Website were approved by the President on 16 November 2020. The GAD Corner was launched on 26 November 2020.	Corporate BPDEE 9,000.00	0.00	No expenses incurred. Consultation meetings were conducted via online meeting application (MS Teams)

ORGANIZATION-FOCUSED ACTIVITIES

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
3	<p>Republic Act No. 9710 or the Magna Carta of Women IRR Rule VI Institutional Mechanisms, Sec. 37 Gender Mainstreaming as a Strategy for Implementing the MCW -</p> <p>Notwithstanding the review of gender mainstreaming, all government agencies, offices, bureaus, instrumentalities, SUCs, GOCCs, and LGUs shall pursue the adoption of gender mainstreaming as a strategy to promote and fulfill women's human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes and procedures;</p> <p>Republic Act No. 7192 "Women in Development and Nation Building Act" Sec. 2 Declaration of Policy, Paragraph 3 - All government departments and agencies shall review and revise all thier regulations, circulars, issuances and procedures to remove gender bias therein.</p>	Gender mainstreaming not yet institutionalized in PDIC	Gender equality and women empowerment perspective institutionalized in PDIC policies, systems & processes, programs, activities and projects	Implementation of GAD Plan	Formulation and issuance of general GAD Policy	Gender and Development general policy for PDIC formulated and implemented	<p>Guidelines on GAD attribution using the HGDG Checklist have been incorporated in the Standard Operating Guidelines and Instructions (SOGI) on Corporate Operating Budget (COB) as well as in the guidelines on the preparation of the Office Performance Commitment Form (OPCF). Guidelines on the Institutionalization of Gender and Development (GAD) Mainstreaming in PDIC has been drafted by the GFPS Secretariat for endorsement of the GFPS and approval of the President.</p>	Corporate BPDEE 9,000.00	0.00	No expenses incurred. Consultation meetings conducted via online meeting application (MS Teams).

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4	Republic Act No. 9710 "Magna Carta of Women" IRR Rule VI Institutional Mechanisms, Sec. 37.A.1.b - The agency or LGU is encouraged to consult with their employees and clients to ensure the relevance of their GAD Plans and Programs	Limited participation of internal clients in PDIC development planning cycle	Gender equality and women empowerment perspective institutionalized in PDIC policies, systems & processes, programs, activities and projects Gender-responsive women and men of PDIC	Implementation of GAD Plan	Conduct of crowdsourcing to solicit creative ideas/ suggestions from PDIC employees and utilize valuable and relevant inputs in the annual GAD planning.	Sex-disaggregated data on internal clients participating in the planning, management, implementation, and monitoring of PDIC GAD Programs, Activities and Projects (PAPs)	Not done. Crowd sourcing to be conducted in 2021	Corporate BPDEE 9,000.00	0.00	
5	Republic Act No. 9710 "Magna Carta of Women" IRR Rule VI Institutional Mechanisms, Sec. 37.A.1.c - At least five percent (5%) of the total agency or LGU budget appropriations shall correspond to activities supporting GAD Plans and Programs.	Mainstreaming gender concerns in PAPs is often overlooked in the development, implementation, monitoring and evaluation due to lack of capacity of GAD implementers to use the HGDG tool	Strengthened capacity of PDIC to plan and implement PAPs that promote and support gender equality and women empowerment	Implementation of GAD Plan	Conduct of training/workshop on use of HGDG in GAD Planning and Budgeting among members of the GFPS/GAD TWG. Subject selected major PDIC programs/projects to HGDG.	<p>GFPS Members, Project implementers and other technical staff trained on the use of HGDG tool Regular reporting system established Percentage of budget utilization increased.</p> <p>GFPS Members, Project implementers and other technical staff trained on the use of HGDG tool Regular reporting system established Percentage of budget utilization increased</p>	<p>Orientation on GAD Attribution for the members of the Management Committee was held on 9 March 2020. Participants were familiarized with the use of the HGDG Checklist in identifying projects/programs that may be attributed to the GAD Budget.</p> <p>Conducted 2 Batches of Seminar/ Workshop on HGDG for the Unit/Department Heads: Batch 1 : September 21-24, 2020 5 participants Batch 2: September 29 - Oct 2, 2020 17 participants Twenty-two (22) Unit Heads were capacitated on Gender Analysis and GAD Budget Attribution using the HGDG. They also gained knowledge on the importance of the HGDG Tool in mainstreaming GAD in PDIC's flagship programs.</p>	Training Budget 60,000.00	56,774.00	

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6	Republic Act No. 9710 "Magna Carta of Women" IRR Rule VI Institutional Mechanisms, Sec. 37.C - All government departments including their attached agencies, offices, bureaus, SUCs, GOCCs, LGUs, and other government instrumentalities shall establish or strengthen their GFP System or a similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency or LGU.	Limited institutional mechanisms on promoting awareness on PDIC's GAD efforts for internal clients	Gender equality and women empowerment perspective institutionalized in PDIC policies, systems & processes, programs, activities, and projects Gender-responsive women and men of PDIC	Implementation of GAD Plan	Development of survey tool and methodology. Conduct of baseline survey.	Tool/s developed to measure level of gender awareness and GAD-related competencies of PDIC employees Tool/s developed to address training needs and gaps in knowledge, skills, and attitude of personnel Sectoral GAD experts developed.	The PDIC GAD Awareness and Capacity Assessment Survey Questionnaire was approved by the President on 4 December 2020. The online survey was conducted on 9-11 December and extended up to 18 December for 354 identified respondents based on the approved sampling methodology. Actual number of respondents - 199: 70 (35%) are males and 129 (65%) are females. Analysis of the survey results is targeted in 2021.	Corporate BPDEE 9,000.00	0.00	No expenses incurred. Consultation meetings conducted via MS Teams application. Online survey also conducted via MS Teams application.
7	Republic Act No. 9710 "Magna Carta of Women" IRR Rule VI Institutional Mechanisms, Sec. 37.C - All government departments including their attached agencies, offices, bureaus, SUCs, GOCCs, LGUs, and other government instrumentalities shall establish or strengthen their GFP System or a similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency or LGU.	Limited institutional mechanisms on promoting awareness on PDIC's GAD efforts for internal clients.	Gender equality and women empowerment perspective institutionalized in PDIC policies, systems & processes, programs, activities, and projects. Gender-responsive women and men of PDIC.	GAD implementation	Conduct of orientation on basic GAD concepts for newly-hired employees.	No. of orientation/s conducted. - No. of newly-hired employee/s oriented	Module on Basic Gender and Development Concepts was incorporated in the On-Boarding Program for new employees. Orientation on Basic GAD Concepts conducted for 1 new employee on August 6 as part of the On-Boarding Program.			This is an additional accomplishment. This activity is not part of the PCW-endorsed 2020 GPB of PDIC. No expenses incurred. Orientation was done online via MS Teams.

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8	Republic Act No. 9710 "Magna Carta of Women" IRR Rule VI Institutional Mechanisms, Sec. 37.D - All departments, including their attached agencies, offices, bureaus, SUCs, GOCCs, LGUs and other government instrumentalities shall develop and maintain a GAD database containing GAD information to include gender statistics and age and sex-disaggregated data (SDD) that have been systematically gathered, regularly updated to serve as inputs or bases for planning, programming and policy formulation	Lack of capacity training / limited awareness on the collection and analysis of SDD.	Employees capacitated on collection, generation, analysis and reporting of Sex-disaggregated /gender data Strengthened capacity of PDIC to plan and implement PAPs that promote and support gender equality and women empowerment Gender-responsive plans, programs and policies.	Implementation of GAD Plan	Analysis of existing Human Resource SDD.Enhancement of internal forms to include column for sex.Develop/enhance forms used in client-focused PDIC services such as financial literacy seminar, depositor-borrowers forum, etc.	Availability and utilization of Sex-disaggregated / gender data of employees and external clients	Report on SDD on PDIC Personnel has been drafted by the GFPS Secretariat in collaboration with the Human Resource Administration Department. The report was submitted to the GFPS for comments/additional inputs on 19 December 2020 and was noted by the President on 23 December 2020. Results of initial analysis shows incomplete picture of PDIC's men and women employees' lives and the gaps between them thus may not provide important bases for PDIC decision-makers for the development of appropriate, evidence-based policies and responses. The Human Resource Group has identified other SDD that can be collected and processed to provide a meaningful analysis of the state of women and men of PDIC towards identification of appropriate programs and projects. Registration forms for Financial Literacy Programs, Customer Satisfaction Survey Forms (for Borrowers and Depositors), Public Awareness Survey Forms were enhanced to include column for "sex" for SDD collection.	Corporate BPDEE 18,000.00	0.00	No expenses incurred. Consultation meetings were conducted via MS Teams application.

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9	Republic Act No. 9710 "Magna Carta of Women" IRR Rule VI Institutional Mechanisms, Sec. 37.A.5.c - At the end of the fiscal period, all government agencies shall submit to PCW their GAD Accomplishment Reports including the utilization of the GAD Budget Sec. 41.B - As the law is a comprehensive compilation of the duties of the State to the women of the country, all agencies and LGUs shall conduct their own monitoring of the effectiveness of their programs	Lack of established monitoring and evaluation system/ procedures for timely monitoring of the implementation of GAD PAPs	Strengthened management and accountability for development results	Implementation of GAD Plan	Conduct training on how to set up the M&E system including formulation of framework, overall flow and processes, formulation of core sectoral indicators, gender analysis and gender-based planning.	Monitoring and Evaluation System established and operational	Conducted 2 batches of Webinar on Gender Analysis (GA) for PDIC Unit/Department Heads: Batch 1: 27-30 July (AM) with 5 participants Batch 2: 4-7 August (AM) with 28 participants Thirty-three (33) Unit Heads were capacitated on the use of GA Tools: (1) Gender Equality and Women Empowerment Framework (GEWEF) and (2) Web of Institutionalization	Corporate BPDEE 60,000.00	48,000.00	The 2 batches of Webinar on Gender Analysis for the PDIC Unit/ Department Heads were conducted in lieu of the training on Monitoring and Evaluation System. This was recommended by the GAD Consultant as a pre-requisite to the HGDG Seminar to capacitate the UHs on the use of different GA tools.

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10	Republic Act No. 9710 "Magna Carta of Women" Rule VI Institutional Mechanisms Sec. 37.C Creation and/or Strengthening of the GAD Focal Points - all government departments including their attached agencies, offices, bureaus, SUCs, GOCCs, LGUs, and other government instrumentalities shall establish or strengthen their GFPS or a similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency or LGU.	There is a need to ensure the gender-responsiveness of the agency's policies, strategies, programs, activities and projects	Strengthened capacity of the GFPS to ensure sustainability of gender mainstreaming initiatives in the Corporation	Implementation of GAD Plan	Conduct of regular GFPS meetings.	1 meeting per quarter to identify/ address gender issues/concerns	January 16, 2020 - GFPS Meeting was held to: (a) Finalize the 2019 GAR (b) Update the Committee on actions taken to comply with PCW's comments on 2020 GPB (c) Discuss the line-up of NWM Activities and (d) Engagement of RP to conduct orientation for SHs on GAD Attribution using the HGDG Checklist. June 25, 2020 - GFPS Online Meeting via MS Teams was held to discuss whether to revise or retain PDIC's approved GPB pursuant to PCW MC 2020-03 on the Adjustment of the GPB to address COVID-19 the agreement - was to retain PDIC's PCW-endorsed 2020 GPB. October 26, 2020 - Third Quarter GFPS Meeting via MS Teams was held to finalize the GAD survey questionnaire and layout of the GAD Corner, and discuss the recent developments on PDIC GAD Initiatives and planned activities for the remainder of 2020.	Corporate BPDEE 36,000.00	1,245.25	Lower expenses because Q2 and Q3 GFPS meetings were held online via the MS Teams application. No meeting was held for Q4 remaining deliverables for appropriate action of the GFPS were submitted online .

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11	Republic Act No. 9710 or the Magna Carta of Women Rule VI Institutional Mechanisms Sec. 37.A.1. Development of and Budgeting for GAD Plans and Programs - All agencies, offices, bureaus, SUCs, GOCCs, LGUs and other government instrumentalities shall formulate their annual GAD Plans, Programs and Budgets within the context of their mandates	Limited capacity of PDIC employees to mainstream gender concerns in the development, implementation, monitoring and evaluation of PAPs.	Strengthened capacity of PDIC employees to plan and implement PAPs that promote and support gender equality and women empowerment.	Implementation of GAD Plan	Participation in DOF Cluster's GAD Planning and Budgeting Workshops and other GAD-related initiatives.	<p>Technical staff participated in DOF Cluster's planning and budgeting workshop/s</p> <p>Technical staff participated in DOF Cluster's planning and budgeting workshop/s and other GAD-related initiatives</p> <p>Technical staff participated in DOF Cluster's planning and budgeting workshop/s and other GAD-related initiatives</p>	<p>Two (2) employees participated in the DOF Cluster's Exploratory Meeting and Planning Workshop in Baler, Aurora on 26-28 February 2020.</p> <p>One (1) member of the GFPS Secretariat attended the Webinar on Analyzing Gender Issues Smarter: Familiarizing HGDG and GMEF Tools on August 27-28 The webinar was endorsed by the Department of Finance.</p> <p>Three (3) GFPS Secretariat Members attended the virtual forum on "GAD Planning & Budgeting: From Preparation to GAD Funds Audit" sponsored by PCW on October 15, 2020</p>	External Training Budget 12,000.00	9,315.00	
12	Proclamation No. 224, s. 1988 / Proclamation No. 227, s. 1988 - Observance of the National Women's Month with appropriate ceremonies and activities	There is a need of continuous participation and support to the national advocacies on women s rights and empowerment and promote equality in our society.	Sustained participation in the National Women s Month activities that promote gender equality and women empowerment Gender-responsive men and women of PDIC.	Implementation of GAD Plan	Hanging of advocacy streamer/poster.	<p>2 advocacy streamers displayed</p> <p>Additional accomplishments - Launched the 2020 National Women's Month activities</p>	<p>Two (2) advocacy streamers were displayed at the ground floor and 3rd floor for the whole month of March</p> <p>Additional Accomplishments: February 24, 2020 - Launching of the National Women's Month activities during the flag raising ceremony March 2 and 9 , 2020 - Conducted NWM Quiz bee during the flag raising ceremony</p>	Corporate BPDEE 4,000.00	35,700.00	

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13	Proclamation No. 224, s. 1988 / Proclamation No. 227, s. 1988 - Observance of the National Women's Month with appropriate ceremonies and activities	There is a need of continuous participation and support to the national advocacies on women s rights and empowerment and promote equality in our society.	Sustained participation in the National Women s Month activities that promote gender equality and women empowerment Gender-responsive men and women of PDIC.	Implementation of GAD Plan	Participation in the DOF/PCW-coordinated activities.	No. of employees who participated in DOF/PCW-coordinated activities.	Thirty-two (32) employees participated in DOF kick-off activities held on March 7, 2020	Corporate BPDEE 15,000.00	12,800.00	
14	Proclamation No. 224, s. 1988 / Proclamation No. 227, s. 1988 - Observance of the National Women's Month with appropriate ceremonies and activities	There is a need of continuous participation and support to the national advocacies on women s rights and empowerment and promote equality in our society.	Sustained participation in the National Women s Month activities that promote gender equality and women empowerment Gender-responsive men and women of PDIC.	Implementation of GAD Plan	Conduct of seminar/training that promote women's right to protection or will strengthen capacity of women to protect their human rights (e.g., training on self- defense, training on gender and human rights).	1 seminar/training conducted	The activity was cancelled in light of the ECQ implementation due to COVID-19	Training Budget 60,000.00	0.00	Conduct of program was cancelled in light of the implementation of enhanced community quarantine due to COVID-19 situation.
15	Proclamation No. 224, s. 1988 / Proclamation No. 227, s. 1988 - Observance of the National Women's Month with appropriate ceremonies and activities	There is a need of continuous participation and support to the national advocacies on women's rights and empowerment and promote equality in our society.	Sustained participation in the National Women's Month activities that promote gender equality and women empowerment Gender-responsive men and women of PDIC.	Implementation of GAD Plan	Conduct of learning sessions on subject that are attuned/aligned to the theme of Women's Month Celebration or promote women empowerment	1-2 learning session/s conducted Number of women and men employees who attended the learning session/s.	Held 2 preliminary meetings with GSIS, IC and SEC Representatives prior to the cancellation of the event "Forum on Women in Finance" in anticipation of the implementation of Enhanced Community Quarantine starting March 15, 2020	Corporate BPDEE 60,000.00	0.00	Conduct of program was cancelled in light of the implementation of enhanced community quarantine due to COVID-19 situation
16	Proclamation No. 224, s. 1988 / Proclamation No. 227, s. 1988 - Observance of the National Women's Month with appropriate ceremonies and activities	There is a need of continuous participation and support to the national advocacies on women' rights and empowerment and promote equality in our society.	Sustained participation in the National Women's Month activities that promote gender equality and women empowerment Gender-responsive men and women of PDIC.	Implementation of GAD Plan	Conduct of seminar on Gender-Fair Language.	1 seminar conducted Number of women and men employees capacitated on use of GFL.	Conducted Seminar on Gender Fair Language on March 5-6, 2020. Twenty (20) employees were capacitated on the use of words, terminologies and expressions, in writing and speaking, in a way that does not discriminate against a particular sex, gender or gender identity and does not convey gender stereotypes.	Training Budget 60,000.00	41,500.00	

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17	Proclamation No. 224, s. 1988 / Proclamation No. 227, s. 1988 - Observance of the National Women's Month with appropriate ceremonies and activities	There is a need of continuous participation and support to the national advocacies on women's rights and empowerment and promote equality in our society.	Sustained participation in the National Women's Month activities that promote gender equality and women empowerment Gender-responsive men and women of PDIC.	Implementation of GAD Plan	Screening of PCW-recommended film relevant to the celebration of National Women's Month or promote women empowerment.	1 film screening conducted Number of women and men employees who participated.	The program was cancelled in light of the implementation of ECQ due to COVID-19 situation.	Corporate BPDEE 79,500.00	0.00	Conduct of program was cancelled in light of the implementation of enhanced community quarantine due to COVID-19 situation
18	Proclamation No. 1172, s. 2006 - All departments and agencies of the national government, including state colleges and universities, LGUs and all other sectors of society are enjoined to actively support and participate in the protection of human rights of women against violence and all forms of discrimination	There is a need to raise awareness among all employees that VAW is a public issue of national concern.	Deepened awareness and heightened interest and participation to PAPs that support the Philippine Government's goal to protect the human rights of women and its commitment to address all forms of gender-based violence.	Implementation of GAD Plan	Hanging of advocacy streamer/poster.	2 advocacy streamers displayed	Two (2) Advocacy streamers on the Observance of 18-day CEVAW were displayed at the Ground Floor and 3rd Floor Public Assistance Center Area from November 25-December 12. E-banners were posted in the PDIC Website, Intranet and Facebook page.	Corporate BPDEE 4,000.00	3,200.00	

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19	Proclamation No. 1172, s. 2006 - All departments and agencies of the national government, including state colleges and universities, LGUs and all other sectors of society are enjoined to actively support and participate in the protection of human rights of women against violence and all forms of discrimination	There is a need to raise awareness among all employees that VAW is a public issue of national concern.	Deepened awareness and heightened interest and participation to PAPs that support the Philippine Government's goal to protect the human rights of women and its commitment to address all forms of gender-based violence.	Implementation of GAD Plan	Conduct of Seminar promoting protection and defense of women against gender-based violence: A. Seminar on Preventing and Addressing Sexual Harassment	1 seminar conducted	Aug 10-13 / 8:30 AM - 12:00 NN - Conducted Webinar on Managing and Mitigating Workplace Sexual Harassment focusing on CSC Admin Cases, Violence Against Women and Children and Safe Spaces Act. Thirty (30) participants were familiarized with the important concepts and principles of the VAWC Act, Safe Spaces Act and Anti-Sexual Harassment Act and were able to apply their learnings to basic scenarios presented during the seminar. They were also made aware of the current state of VAW cases in the Philippines, its occurrence in the cyberworld, in public spaces and during this pandemic.	Training Budget 60,000.00	24,000.00	The conduct of the seminar was made earlier to raise awareness on the increasing cases of gender-based violence amidst the implementation of community quarantine due to the COVID-19 threat
20	Proclamation No. 1172, s. 2006 - All departments and agencies of the national government, including state colleges and universities, LGUs and all other sectors of society are enjoined to actively support and participate in the protection of human rights of women against violence and all forms of discrimination	There is a need to raise awareness among all employees that VAW is a public issue of national concern.	Deepened awareness and heightened interest and participation to PAPs that support the Philippine Government's goal to protect the human rights of women and its commitment to address all forms of gender-based violence.	Implementation of GAD Plan	Conduct of Seminar promoting protection and defense of women against gender-based violence: B. Seminar on Preventing Violence Against Women and Children	1 seminar conducted	December 4, 2020 / 8:30 AM - 12:00 NN - Conducted "End the Violence Now: A Webinar on Violence Against Women and Their Children Act of 2004" Twenty-three (23) employees were made aware of the VAWC definition, acts, pertinent laws and rights of women and children by virtue of the provisions of RA 9262.	Training Budget 60,000.00	7,000.00	Lower expenses incurred. The seminar was conducted online via the MS Teams Application. The expenses only covers payment of Honoraria for the Resource Person.

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
21	Proclamation No. 1172, s. 2006 - All departments and agencies of the national government, including state colleges and universities, LGUs and all other sectors of society are enjoined to actively support and participate in the protection of human rights of women against violence and all forms of discrimination	There is a need to raise awareness among all employees that VAW is a public issue of national concern.	Deepened awareness and heightened interest and participation to PAPs that support the Philippine Government's goal to protect the human rights of women and its commitment to address all forms of gender-based violence.	Implementation of GAD Plan	Screening of PCW-recommended film relevant to the celebration of CEVAW.	1 film screening conducted Number of women and men employees who participated	November 26, 2020 / 8:00 AM to 12:00 NN - Conducted learning session entitled "In Sickness and in Health: Conversations on Women's and Men's Health". Forty (40) employees gained an understanding on women's and men's health and wellness focusing on the prevention, diagnosis and management of diseases unique to men and women.	Corporate BPDEE 79,500.00	14,000.00	The film screening was replaced by the online learning session on men and women's health in consideration of the limitation on mass gatherings and the current work arrangements of PDIC. Lower expenses incurred. Expenses only covers for payment of Honoraria for the Resource Persons.
22	Proclamation No. 1172, s. 2006 - All departments and agencies of the national government, including state colleges and universities, LGUs and all other sectors of society are enjoined to actively support and participate in the protection of human rights of women against violence and all forms of discrimination	There is a need to raise awareness among all employees that VAW is a public issue of national concern.	Deepened awareness and heightened interest and participation to PAPs that support the Philippine Government's goal to protect the human rights of women and its commitment to address all forms of gender-based violence.	Implementation of GAD Plan	Participation in the DOF/PCW-coordinated activities.	No. of employees who participated in DOF/PCW-coordinated activities	Supported PCW's activities by watching VAW awareness puppet show aired via PCW's Facebook Page. The show has core messages on VAW shared through stories and characters expounding on VAW, sexual harassment, and trafficking in persons. Episode 1 - "Labada" tackled about RA 9262 or the Anti-VAWC Law Episode 2 - "Panatag" tackled about Anti-Bastos Law Episode 3 - "Malaya" tackled about RA 9208 or the Anti-Trafficking in Persons Act of 2003	Corporate BPDEE 15,000.00	0.00	No expenses incurred. The puppet shows were aired via PCW's Face Book Page and YouTube channel.

ATTRIBUTED PROGRAM

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
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23						Project Management Team (PMT) Approach to Bank Takeover Approved Budget for 2020 = P4,793,857,000.00 HGDG Score = 28% GAD Attribution = 4,793,857,000.00 * 28% = 1,342,279,960.00	1,342,279,960.00	97,097,590.58		
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24						Financial Literacy Campaign Approved 2020 Budget = P8,682,025.00 HGDG Score = 42% GAD Attribution = 8,682,025.00 * 42% = 3,646,450.50	3,646,450.50	33,700.90		
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	SUB-TOTAL	97,384,825.73	1,346,675,410.50	Corporate Funds
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	TOTAL	97,384,825.73	1,346,675,410.50	
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Prepared By:



EUGENE V. BORLONGAN

OIC-HUMAN RESOURCE GROUP/CHAIRPERSON-GFPS TWG

Approved By:


ROBERTO B. TAN

HEAD OF AGENCY



Date